

Appendix 1. List of publications

PUBLICATIONS

Articles in journals

1.1. Articles indexed by Thomson Reuters Web of Science and/or published in journals indexed by ERIH categories A and B

Alas, R., Elenurm, T., Tafel-Viia, K. 2010. Who is driving the change? Corporate governance and organizational change in Estonia. *Journal of Baltic Studies*. 41 (1), 23 - 43.

Alas, R. & Edwards, V. Work-related attitudes in Asia and Europe: Institutional approach. *Engineering Economics*, **accepted**.

Alas, R., Gao, J., Carneiro, J. 2010 Connections Between Ethics And Cultural Dimensions. *Engineering Economics*, 21 (3), 255 - 262.

Alas, R., Papalexandris, N., Niglas, K., Galanaki, E. Employee commitment and managerial values in a cultural context. *Transformations in Business and Economics*, **accepted**.

Alas, R., Sun, W., & Gao, J. The Implementation of Organizational Changes during the Transition in China and Estonia. *Baltic Journal of Management*, **accepted**.

Salmela-Aro, K., Rantanen, J., Hyvönen, K., Tillemann, K., Feldt, T. 2010. Bergen Burnout Inventory: reliability and validity among Finnish and Estonian managers. *International Archives of Occupational and Environmental Health*, 83, 1 - 11.

Zernand-Vilson, M. Elenurm, T. 2010. Differences in implementing management and organization development directions between domestic and foreign companies in Estonia. *Baltic Journal of Management*, 5, 82 - 99.

1.2. Peer-reviewed articles in other international research journals with an ISSN code and international editorial board, which are circulated internationally and open to international contributions; articles of ERIH category C;

Alas, R., Gao, J., Vanhala, S. 2010. The Crisis Management in Chinese and Estonian Organizations. *Chinese Management Studies*, 4 (1), 18 - 36.

Arumäe, U. 2010. A Territorial Community as a Paradigm? (A transformation of Kuhn's treatment of paradigms). *Business: Theory and Practice*, 11 (1), 61 - 69.

Arumäe, U., Almann, A. 2010. Particularities of the Organization and Management of Rural Municipalities and Cities as Territorial Public Corporate Bodies (The Case of

Estonia). *Problems and Perspectives in Management*, 8, 39 - 47.

Elenurm, T. 2010. Knowledge as open space. *Electronic Journal of Knowledge Management*, 8, 181 - 266.

Gao, J. 2010. The Causes of Reputational Crises in Chinese Organisations. *EBS Review*, 27, 55 - 69.

Gao, J., Alas, R. 2010. The impact of Crisis on enterprise life-cycle. *Problems and Perspectives in Management*, 8 (2), 9 - 20.

Gao, J., Alas, R. 2010. Human resource crises in Chinese enterprises. *Business: Theory and Practice*, 11 (4), 335 – 344.

Kooskora, M. 2010. Editorial: Change, New Challenges and Achieving Sustainability through Corporate Social Responsibility. *EBS Review*, 27, 5-8.

Lepik, K-L; Krigul, M.; Terk, E. 2010. Introducing Living Lab's Method as Knowledge Transfer from One Socio-Institutional Context to another: Evidence from Helsinki-Tallinn Cross-Border Region. *Journal of Universal Computer Science*, 16, 1089 – 1101.

Lepik, K-L; Krigul, M.; Terk, E. 2010. Problems of Initiating International Knowledge Transfer: Is the Finnish Living Lab Method Transferable to Estonia?. *International Journal of Technology Diffusion*, 75 – 85.

Murumägi, M. Sahk, M., Almann, A. 2010. Public and Private Sector Cooperation in Estonia: Background and Perspectives. *EBS Review*, 27, 88 – 104.

Tikk, J. 2010. Accounting Changes in the Public Sector in Estonia. *Business: Theory and Practice*, 11 (1), 77 – 85.

Roostalu, L., Kooskora, M. 2010. Budgeting as a Means for Communicating CSR: the Case of the Tallinn City Government, *EBS Review*, 27, 38-54.

Tuulik, K., Alas, R. 2010. Leadership in Estonian organizations during transition. *International Journal of Leadership Studies*. 5 (3), 269 - 282.

Tuulik, K. & Alas, R. 2010. Leadership in Estonia, *Problems and Perspectives in Management*, 5 (3), 269 - 282.

Übius, Ü., Alas, R. 2011. Connections between individual and organisational level factors and leadership in Estonian enterprises. *Problems and Perspectives in Management*, 9 (1). **Accepted.**

1.3. Articles in Estonian and other peer-reviewed research journals with a local editorial board; scientific articles in journals important for Estonian culture Akadeemia, Looming, Vikerkaar.

Arumäe, U., Almann, A. 2010. Omavalitsussüsteem kui demokraatliku riigikorra alus. *Riigikogu Toimetised*, 20, 115 - 122.

Tikk, J. 2010. The Internationalization of the Estonian Accounting System. *The Annals of the University of Petrosani*, 1 – 12. **Accepted**.

A book/monograph

2.1. Peer-reviewed research monographs published by international publishers listed in Annex;

2.2. Monographs published by publishers not listed in Annex;

Alas, R., Übius, Ü. 2010. *Organisatsioonide arendamine*. Tallinn: Külim. (160 lk.: ill., portr. Bibliograafia lk.)

Arumäe, U. 2010. *Territorial Communities: Legal Organization and Management*. Saarbrücken, Germany: Lap Lambert Academic Publishing.

Pulk, K. 2010 *Organisational Change Evaluated in Cultural Context: Business Process Outsourcing in Danfoss*. Saarbrücken, Germany: Lambert Academic Publishing.

2.3. Dissertations published in a series of dissertations (excluding manuscripts).

Arumäe, U. 2010. *Territoriaalne kogukond ja selle juhtimise õiguslik korraldus: doktoritöö juhtimisteaduse doktorikraadi taotlemiseks*. Tallinn: Estonian Business School. 271, [1] lk.: joon., tab. ISBN 9789985982433.

Gao, J. 2010. *Human Resource and Reputational Crises in Chinese Organizations: Thesis of the Degree of Doctor of Philosophy*. Tallinn: Estonian Business School. 191, [1] p. ISBN 9789985982440.

Kaarelson, T. 2010. *Human Resource Management Function in Estonian Organisations: Formation of the Characteristics in the Institutional and Cultural Context: Thesis of the Degree of Doctor of Philosophy*. Tallinn: Estonian Business School. 209, [1] p. ISBN 9789985982457.

Lepik, K.-L. 2010. *Cross-border Cooperation Institutional Organisation and its Role in Regional Development: Thesis of the Degree of Doctor of Philosophy*. Tallinn: Estonian Business School. 146 p.: fig., tab. ISBN 9789985982464.

Articles in proceedings/a chapter in a book or in a collection

3.1. Articles/chapters in books published by the publishers listed in Annex (including collections indexed by the Thomson Reuters ISI Proceedings);

Koris, R. 2010. *Customer Orientation: A Dimension of a Strong University Brand?* In: Proceedings: Conference Day 2010: Conference Day 2010, Upper Austria University of Applied Sciences, School of Management, Steyr, 5.mai, 2010. Edited by Herbert Jodlbauer, Josef Armingier, Corinna Engelhardt Nowitzki, Hannes Hofstadler, Jörg Kraigher-Kra., 2010, 123 – 129

Lepik, K-L. 2010. *Cross-Border Cooperation: Organisation's Role in the Enhancement of Knowledge and Innovation in a Region*. Proceedings of the 7th International Conference on Intellectual Capital, Knowledge Management & Organisational Learning. November 11-12, Hong Kong, China. Edited by Tsui, Eric. UK: Academic Publishing Limited Reading.

Pärl, Ü., Haldma, T. Choice of Performance Measurement Indicators in Estonian SMEs. – *Baltic Business and Socio-Economic Development 2007*. Berlin: Berliner Wissenschafts-Verlag GmbH, 2010. pp. 340-360. Ed-s: Jost W. Kramer, Gunnar Prause, Jüri Sepp. 3rd International Conference. Tallinn, Estonia, June 17-19, 2007. ISBN: 978-3-8305-1388-9.

Rantanen, J., Kinnunen, U., Mauno, S., Tillemann, K. 2010. Introducing theoretical approaches to work-life balance and testing a new typology among professionals. Edited by S. Kaiser, M. J. Ringlstetter, M. Pina eCunha & D. R. Eikhof. *Creating balance?! International perspectives on the work-life integration of professionals* (27 - 46). Berlin/Heidelberg: Springer Heidelberg.

3.2. Articles/chapters in books published by the publishers not listed in Annex;

Kooskora, M. 2010. Motivation and Work Under Pressure in Crisis Conditions: Keeping motivated in turbulence times, In: Pucetaite, R. 2010. Cases for Ethical and Environmental Competence for Sustainable Development, *CD Book*, Vilnius University, 15-31.

Kooskora, M. 2010. Why to Talk about Ethical and Responsible Business? Giving meaning to ethics and responsibility in business, In: Pucetaite, R. 2010. Ethical and Environmental Competence for Sustainable Development, *DVD Book*, Vilnius University, 7-26.

Pruvli, E. 2010. The great holiday, in Leo Bormans (Ed), *The World Book of Happiness*. Brussels, Belgium: Lannoo publishing, pp.66-70.

Roostalu, L., Kooskora, M. 2010. Budgeting as a Means for Communication of Business Ethics: the Case of the Tallinn City Government. (Editors Marjo Siltaoja, Anna-Maija Lämsä, Johanna Kujala; University of Tampere & University of

Jyväskylä) *From Theory to Practice – How does business ethics matter, CD*,1-18

Sun, W., Alas, R. 2010. *Links between Innovation, Change and Learning in Chinese Companies. Innovation in Business and Enterprise: Technologies and Frameworks*. Edited by Latif Al-Hakim and Chen Jin. Hershey: IGI Global, 53-63. ISBN13: 9781615206438, ISBN10: 1615206434.

Übius, Ü., Alas, R. 2010. Factors predicting innovation climate. *Innovation in Business and Enterprise: Technologies and Frameworks*. Edited by Latif Al-Hakim and Chen Jin. Hershey: IGI Global, 185-208. ISBN13: 9781615206438, ISBN10: 1615206434.

3.3. Specific research publications (dictionaries, lexicons, sets of maps, (field) guides, text-critical publications);

Madis Habakuke personaalnimestik. 2010. koostajad I. Polis, E. Pihu, S. Märss, K. Saar. Tallinn: Estonian Business School, 46 lk.

3.4. Articles/presentations published in conference proceedings not listed in Section 3.1;

Alas, R., Gaal, M., Ergy, C. 2010. Impact of Institutions on the Relationship Between Individual Values and Managerial Views on Corporate Social Responsibility, in Southern Management Association (SMA) 2010 Meeting, – TradeWinds Island Grand Resort, St. Pete Beach, Florida, USA. October 27-30, 2010.

Alas, R., Gao, J., Vanhala, S. 2010 The Crisis Management in Chinese and Estonian Organizations, in The 11th ISMD International Conference on Markets and Development: Beyond Global Markets. Hanoi, Vietnam, January 5-8. Article on CD.

Alas, R., Papalexandris, N., Niglas, K. and Galanaki, E. 2010. Employee commitment and managerial values in a cultural context, Valencia, 22-23 March. Paper: <http://www.eiasm.org/documents/abstracts/26089.doc>

Alas, R., Übius, Ü., Carneiro, J., & Gao, J. 2010. Associations between Ethics and Cultural Dimensions. *The 12th Biennial Conference of the International Society for the Study of Work and Organizational Values*, June 27-30, Estoril-Lisbon, Portugal. <http://www.lsus.edu/ba/isswov/>

Alas, R., Übius, Ü. 2010. Change management, Crises management, and Innovation management, in The 5th EIASM Workshop "Organizational Change and Development: Core Competences in a Changing World", Vienna, Austria, 23-24 September 2010.

Alas, R., Übius, Ü. 2010 Connections between organisational culture, leadership and innovation climate in Estonian enterprises, in The 17th international product development management conference – The innovation in Crises time. Murcia, Spain, June 13-15, article on CD.

Alas, R., Übius, Ü. 2010. Impact Values on Leader Member Exchange and Upward Influence, in The 12th Biennial Conference of the International Society for the Study of Work and Organizational Values. Estoril-Lisbon, Portugal, June 27-30th. <http://www.lsus.edu/ba/isswov/>

Elenurm, T. 2010. Entrepreneurship orientations and core competences in the change management process. In: *European Institute for Advanced Studies in Management (EIASM) 5 workshop on organizational change and development*, Conference website http://www.eiasm.org/frontoffice/eventLogin.asp?item=DOWN&event_id=718

Elenurm, T. 2010. Innovation Challenges and Opportunities in Estonian Enterprises. In: *2nd International Conference "Economies of Central and Eastern Europe: Convergence, Opportunities and Challenges"*. Conference Proceedings. Tallinn, Conference CD.

Elenurm, T. 2010. Knowledge as open space. In: *The Proceedings of the 2nd European Conference on Intellectual Capital: 2nd European Conference on Intellectual Capital, Lisbon, 29-30 March 2010*. (Eds.) Rodrigues, S. Reading, United Kingdom: Academic Publishing, 232 - 238.

Elenurm, T. 2010. Training entrepreneurs to recognize new international business opportunities. In: *2010 Entrepreneurship Conference: Entrepreneurs as Agents of Creativity in Times of Crises*, Paris: European Foundation of Management Development. Conference CD.

Gao, J. & Alas, R. 2010. Human Resource Crisis Management in Chinese Organization. *The Euro-Asia Management Studies Association (EAMSA) 27th Annual Conference*, November 10-13, Delhi, India.

Kooskora, M. and Mägi, P. 2010. Ethical Leadership Behaviour and Employee Job Satisfaction, In: M. Siltaoja, A-M. Lämsä and J.Kujala (eds), Proceedings of the 11th EBEN Research Conference "From Theory to Practice– How Does Business Ethics Matter?" University of Jyväskylä Press, 112 - 126.

Kroos, K. 2010. The role of university (faculty) in transforming society. 2nd Inter. Conference *Power and Knowledge*, Univ. of Tampere, Sept. 6-8, 2010.

Lepik, K-L; Krigul, M (2010). Development of Metropolitan Regions and Possibilities of Innovations-related Cooperation between Cities. In: *Socio-Economic Spatial Systems and Territorial Governance*, CD:Socio-Economic Spatial Systems and Territorial Governance , Tartu, 03.03.2010 - 05.03. 2010. (Eds.) Garri Raagmaa. Tartu, Estonia: Tartu University.

Miller, J. K., Woodard, M. S., Guo, C., Jiang, X., Chan, K., Alas, R., Aydin, M. D., da Costa Lemos, A. H., Kumpikaitè, V., Ming, L., Nair, S. 2010 The Effect of National Culture Variance on International Organizational Behavior, in AOM 2010, Montreal, 6-11 August.

Roostalu, L. and Kooskora, M. 2010. Budgeting as Means for Communication of

Business Ethics: The case of the Tallinn city government. In: M. Siltaoja, A-M. Lämsä and J.Kujala (eds), Proceedings of the 11th EBEN Research Conference "From Theory to Practice– How Does Business Ethics Matter?" University of Jyväskylä Press, 7-25.

Pihlak, Ü., Alas, R. 2010 Employee involvement and the level of concentration of authority during organisational change, in Euro-Asia Management Studies Association (EAMSA) 27th Annual Conference, Delhi, India, 10 - 13 November.

Pärl, Ü. Why Only Sometimes What Gets Measured Gets Managed? Communication in MACS: An Interventionist Research Study. – *7th Conference on New Directions in Management Accounting: Innovations in Practice and Research*. Brussel, 2010, 38 lk. EIASM.

Vadi, M., Alas, R. 2010 Organizational culture in Russian and Chinese organizations, in Asian Business and Management Conference, 7-9 October 2010.

Übius, Ü., Alas, R. 2010 Individual and organizational level factors – predictor of organizational culture? 11th ISMD International Conference on Markets and Development: Beyond Global Markets. Hanoi, Vietnam, January 5-8. Article on CD.

Ottis R., Lorents P. 2010. „Cyberspace: Definition and Implications.“ Proceedings of the 5th International Conference on Information Warfare and Technology (ICIW 2010). Air Force Institute of Technology. 8 – 9. April 2010. Published by Academic Publishing Limited Reading. p. 267 – 270.

Lorents P., Ottis R. 2010. „Knowledge Based Framework for Cyber Weapons and Conflict “. Conference on Cyber Conflict. Proceedings. June 16th – 18. 2010. Tallinn, Estonia. CCD COE Publications. p. 129 – 142.

Lorents P., Matsak E. 2010. „System Mining Inference Rules from Natural Language Texts.“ The 3rd International Multi-Conference on Engineering and Technological Innovation. June 29th – July 2nd, 2010 – Orlando, Florida, USA. Proceedings. Volume II. p. 309 – 314.

Matsak E., Lorents P. 2010. „Digital Solutions for Inference Rules in Decision-supporting systems. “ Fith International Conference on Digital Information Management ICDIM 2010, Paper 43. p. 298 – 302.

Lorents P. 2010. „Knowledge and Information“. Proceedings of the 2010 International Conference on Artificial Intelligence. Las Vegas, Nevada, USA. 12 – 15. 07.2010. CSREA Press. p. 209 – 215.

3.5. Articles/presentations published in local conference proceedings.

Pärl, Ü. Communication and Structuration in Management Accounting and Control Processes: A Semiotics Alternative. - *Annual Conference of the Estonian Economic Association*, Tartu: Eesti Majandusteaduse Selts, 2010, lk 1-25. (CD) Viljandi,

Editing scientific publications

4.1. Editing collections or special issues of research journals corresponding to the requirements set in sections 1.1, 1.2, 3.1, 3.2;

Czosseck, C. and Podins, K., ed. 2010. *Conference on Cyber Conflicts Proceedings 2010*. Tallinn: CCD COE Publications

4.2. Editing of other research publications that are published by academic publishers.

Kooskora, M., ed. 2010. Change, New Challenges and Achieving Sustainability through Corporate Social Responsibility, *EBS Review*, 27, 1-112.

5.1. Conference abstracts indexed by Thomson Reuters Web of Science;

Lorents P., Matsak E. 2010. „Forecasting and Deductive Systems.“ The 30th International Symposium on Forecasting (ISF 2010), Program and Abstracts, p.107 – 108.

5.2. Conference abstracts that do not belong to section 5.1.

Alas, R., Gao, J., Vanhala, S. 2010 The Crisis Management in Chinese and Estonian Organizations. 11th ISMD International Conference on Markets and Development: Beyond Global Markets. Hanoi, Vietnam, January 5-8. p. 35

Arumäe, U., Murumägi, M. 2010. Territorial Communities and the Institute of the Legal Person (The Case of Estonia). *The Tenth Annual EURAM Conference “Back to the Future”* May 19-22, Rome, Italy. P. xx

Kumpikaite, V., Alas, R. 2010. Spirituality in Institutional Context, in The 10th EURAM 2010 Conference on: *Back To The Future*. Italy, Rome, May 19th-22nd. P 336.

Pihlak, Ü., Alas, R. 2010. “Employee involvement and the level of concentration of authority during organisational change”, *The 27th EAMSA Annual Conference*, November 10-13, New Delhi, India

Podolski, L. 2010. ‘The use of positive and negative politeness strategies in cross-cultural communication’. *The Sixth International Contrastive Linguistics Conference (ICLC6)* September 30 - October 2, Freie Universität Berlin, Germany.

Podolski, L. 2010. ‘The role of politeness in cross-cultural communication’, *The 4th International Conference on Intercultural Pragmatics and Communication*, November 15-17, Madrid, Spain

Pärl, Ü., Roberts, H. Connecting the Talk to the Walk: A Proposed Semiotics-Based Communication Process Model. - *Collected Abstracts of 33rd Annual Congress of the European Accounting Association*. Istanbul, 2010, p. 388.

Roostalu, L., Kadak, T. 2010. Management Accounting in the Municipality of Tallinn During the Last 75 Years. (Editor Oktay Güvemli) *2nd Balkans and Middle East Countries Conference on Auditing and Accounting History. Program and Abstracts*, 40

Vanhala, S., Alas, R. 2010 HRM in Estonia – on the borderline of the Nordic influence and the Baltic tradition, in The 11th ISMD International Conference on Markets and Development: Beyond Global Markets. Hanoi, Vietnam, January 5-8. p. 43-44.

Vanhala, S., Kaarelson, T., Alas, R. 2010. Trends in HRM in Estonia: The Nordic Influence Or The Baltic Tradition, in The 10th EURAM 2010 Conference on: *Back To The Future*. Italy, Rome, May 19th-22nd. p. 290.

Übius, Ü., Alas, R. 2010 Individual and organizational level factors – predictor of organizational culture?, in The 11th ISMD International Conference on Markets and Development: Beyond Global Markets. Hanoi, Vietnam, January 5-8. p. 40-42.

Other publications

6.1. Full articles in encyclopedias;

6.2. Text books and other study materials;

Kallion, M. 2010. Äriõigus. Õppevahend TTÜ Tallinna Kolledži üliõpilastele, EBS Print, 110 lk (Business Law, for students of Tallinn College of Tallinn University of Technology, EBS Print, 110 pages

Kooskora, M. 2010. Application of ethical theories into practical situations, ERASMUS IP master course, Kaunas Faculty of Humanities, Lithuania.

Kooskora, M. 2010. Corporate moral development, ERASMUS IP master course, Vilnius University, Kaunas Faculty of Humanities, Lithuania.

Kooskora, M. 2010. Organisatsioonikäitumise kursuse materjalid, magistrikursus. Estonian Business School, Tallinn, 60 lk.

Kooskora, M. 2010. Organizational Behaviour, master course. Estonian Business School, Tallinn, 84p.

Kooskora, M. 2010. Public Relations, international BBA course. Estonian Business School, Tallinn, 44p.

Kooskora, M. 2010. Recorded presentation, In: Pucetaite, R. 2010. Ethical and Environmental Competence for Sustainable Development, *DVD Book*, Vilnius University, ISBN 978 –9955-33-611-2, 1h 33min.

Kooskora, M. 2010. Responsible leadership, ERASMUS IP master course, Kaunas Faculty of Humanities, Lithuania.

Kooskora, M. 2010. Ärietiika kursuse materjalid, magistrkursus. Estonian Business School, Tallinn, 34 lk.

Kooskora, M. 2010. Ärietiika kursuse materjalid. Estonian Business School, Tallinn, 28 lk.

Lamberg, E. 2010. *Finantsarvestus*. EBS Print

Pihlak, Ü. (1999 – 2007) *Ettevõtja käsiraamat*. Editor and the main author. Äripäeva Kirjastus

Pihlak, Ü. (2002) *Äri alused*. Õppematerjal. EBS

Pihlak, Ü. (2005) *Äriplaan*. Õppematerjal. EBS

Pihlak, Ü. (2007) *Äriplaani koostamise juhend*. www.Aktiva.ee

Pihlak, Ü. (2005) *Organisatsiooni diagnostika*. EBS

Vesso, S (2010) Äripäeva Arenduskäsiraamat *Disney mudel probleemide lahendamiseks* peatükk 11.7 September 2010

Vesso, S (2010) Äripäeva Arenduskäsiraamat *GROW-mudel* peatükk 6.5 Juuni 2010

Vesso, S (2010) Äripäeva Arenduskäsiraamat *Jõustamine* peatükk 3.3.7, Märts 2010

6.3. Popular science articles;

Tikk, J. 2010. Nimiväärtusega ja nimiväärtuseta aktsiad eurole üleminekul. *Eesti Majanduse Teataja nr 11*. lk 1-3. Ilmumas

6.4. Popular science books;

6.5. Essays accompanying books of fiction;

Kullerkupp, A., Pihlak, Ü. 2007. *Äriplaneerimine. Kuidas jõuda õigete otsusteni*. Äripäeva Kirjastus.

6.6. Articles in other journals and newspapers;

Pihlak, Ü. 2010. Innovation in India. HEI, 24 (33), October (pg 8:12)

Pihu, E. 2010. Training trip to the Turku University Library via Erasmus Staff Exchange programme. *Tudengileht*, November, p. 10.

Pihu, E. 2010. Võitlev raamatukogutöötaja ja radikaalne uuendaja John Cotton Dana. *Raamatukogu*, 5, lk. 21-23.

Pärl, Ü. Eetika - arengu vältimatu eeldus. - Juhtimine: ajalehe Äripäev lisa. [http://www.aripaev.ee/4663/new_eri_artiklid_466307.html], 2010.

Pärl, Ü. Väärtusahela kulude juhtimine ja jääktulupõhine kuluanalüüs. - Juhtimine.ee. [http://www.juhtimine.ee] 2010.

6.7. Other creative activities.

Kooskora:

Sept, 7, organizing an open guest lecture to EBS Students and faculty on Dark Tourism

May 24, preparation of a new EBS Students' Code of Ethics

May 21, organizing guest lecture to MBA students, TLG Capital Intro

May 13, giving an interview to German management newspaper journalist

Nelissova:

Articles in newspaper «Komsomolskaja pravda»

«Do we need good minds? Notes in the margins of a sociological study “Youth and Business ”, held in Estonia» 25.05.2010

«If I was a minister ... Members of this business simulation game, took place in Tallinn, try on minister’s portfolio» 28.12.2010

PRESENTATIONS AT CONFERENCES/SEMINARS

International conferences/seminars:

Alas, R. 2010. “An example of using comparative research to understand cultural and institutional differences”, in PDW by Parry, E., “Challenges and Opportunities in Cross-Cultural Research Using International Networks”, AOM 2010, Montreal, 6-11 August.

Alas, R. 2010. Presenter in PDW by Kazeroony, H. "Reinventing International Management Educational Administration and Facilitation", AOM 2010, Montreal, 6-11 August.

Alas, R., Gaal, M., & Ergy, C. 2010. Impact of Institutions on the Relationship between Individual Values and Managerial Views on Corporate Social Responsibility, in Southern Management Association (SMA) 2010 Meeting – Trade Winds Island Grand Resort, St. Pete Beach, Florida, USA, October 27-30, 2010.

Alas, R., Karolini, Z., Poor, J., & Vatchkova, E. 2010. Comparative IHRM in transitional economies, in The 11th International Human Resource Management Conference, Birmingham, United Kingdom, June 9-12.

Alas, R., Übius, Ü. 2010. Change management, Crises management, and Innovation management, in The 5th EIASM Workshop "Organizational Change and Development: Core Competences in a Changing World", Vienna, Austria, 23-24 September.

Alas, R., Übius, Ü. 2010. Impact Values on Leader–Member Exchange and Upward Influence, in The 12th Biennial Conference of the International Society for the Study of Work and Organizational Values, Estoril-Lisbon, Portugal, 27-30 June. <http://www.lsus.edu/ba/isswov/>

Alas, R., Übius, Ü. 2010. Connections between organisational culture, leadership and innovation climate in Estonian enterprises, in The 17th international product development management conference – The innovation in Crises time, Murcia, Spain, 13-15 June.

Alas, R., Übius, Ü., Carneiro, J., & Gao, J., 2010. Associations between Ethics and Cultural Dimensions, in The 12th Biennial Conference of the International Society for the Study of Work and Organizational Values, Estoril-Lisbon, Portugal, 27-30 June. <http://www.lsus.edu/ba/isswov/>

Alas, R., Papalexandris, N., Niglas, K., & Galanaki, E. Employee commitment and managerial values in a cultural context, Valencia, 22-23 March.

Alas, R., Gao, J., Vanhala, S. 2010. "The Crisis Management in Chinese and Estonian Organizations". The 11th ISMD International Conference on Markets and Development: Beyond Global Markets, Hanoi, Vietnam, January 5-8.

Almann, A. 2010. "European-Asian Co-operation in the Field of Business Education". Eurasian Economic Summit. Istanbul, 5-7 May 2010

Arumäe, U., Murumägi, M. 2010. "Territorial Communities and the Institute of the Legal Person (The Case of Estonia)". *The Tenth Annual EURAM Conference "Back to the Future"* May 19-22, Rome, Italy

Branten, M., Kess, Ü. 2010, "Knowledge-based Educational Technologies", the Sixth EDEN Research Workshop on Emerging Educational Technologies and Digital Assessment Methods, October 25-27, Budapest.

Elenurm, T. 2010. „Knowledge as open space“. *The 2nd European Conference on Intellectual Capital, 29-30 March*, Lisbon, Portugal.

Elenurm, T. 2010. „Innovation Challenges and Opportunities in Estonian Enterprises“. *The 2nd International Conference "Economies of Central and Eastern Europe: Convergence, Opportunities and Challenges"*. 13-15 June, Tallinn, Estonia

Elenurm, T. 2010. „Training entrepreneurs to recognize new international business opportunities“. *2010 Entrepreneurship Conference: Entrepreneurs as Agents of Creativity in Times of Crises*, 21-23 February, Paris, France.

Elenurm, T. 2010. „ Entrepreneurship orientations and core competences in the change management process“. *European Institute for Advanced Studies in Management (ELASM) 5 workshop on organizational change and development*, 23-24 September, Vienna, Austria.

Gao, J. & Alas, R. 2010. Human Resource Crisis Management in Chinese organization, in Euro-Asia Management Studies Association (EAMSA) 27th Annual Conference, Delhi, India, 10 - 13 November.

Gao, J. 2010. “Crisis communication and its influence to Chinese organizations”, The 5th Workshop on Organizational Change and Development: Core Competences in a Changing World, September 23-24, Vienna, Austria

Kerem, K., Oper, J. 2010. „Consumer behavior and typologies on company fan pages in virtual social networks“, *ESA Consumption Research Network Interim Conference*, August 25-28, Tartu, Estonia

Kooskora, M. 2010. 'Ethics and responsibility in business and society' keynote speech and participation at the panel discussion, *Annual conference of the Estonian Economic Association*, Jan. 29-30, Viljandi, Estonia.

Kooskora, M. and Mägi, P. 2010. ‘Ethical Leadership Behaviour and Employee Job Satisfaction’ *The 11th EBEN Research Conference 'From Theory to Practice– How Does Business Ethics Matter?’*, June 14-16, Tampere, Finland.

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