

Appendix 1. List of publications

PUBLICATIONS

1. International scientific papers in ISI Databases (1.1 in ETIS)

Alas, R. 2009. The impact of Work-related Values on the Readiness to Change in Estonian Organizations. *Journal of Business Ethics*, 86 (2), 113-124.

Alas, R., Kraus, A., Niglas, K. 2009. Manufacturing strategies and choices in cultural contexts. *Journal of Business Economics and Management*, 10 (4), 279-289.

Alas, R., Sharifi, S., Sun, W. 2009. China and Estonia in Flux: Is this a valid basis for comparison of their approaches to change management?. *Engineering Economics*, 2 (62), 18-27.

Alas, R.; Gao, J., Carneiro, J. 2010. Connections Between Ethics And Cultural Dimensions. *Engineering Economics*, accepted.

Alas, R., Papalexandris, N., Niglas, K., Galanaki, E. 2010. Employee commitment and managerial values in a cultural context. *Transformations in Business and Economics*, accepted.

Elenurm, T., Alas, R. 2009. Features of successful entrepreneurs in Estonia and changing organizational development challenges. *Baltic Journal of Management*, 4 (3), 318-330.

Lepik, K-L. 2009. Euroregions as Mechanisms for Strengthening of Cross-border Cooperation in the Baltic Sea Region. *TRAMES*, 13(63/58), 3, 265–284.

Tafel-Viia, K. and Alas, R. 2009. Differences and conflicts between owners and top managers in the context of social responsibility. *Engineering Economics*, 4 (64), 86-94.

Tuulik, K. and Alas, R. 2009. Leadership style during Estonian transition. *Baltic Journal of Management*, 4 (2), 169-187.

Übius, Ü., Alas, R. 2009. Organisational culture types forecast corporate social responsibility. *Engineering Economics*, 1 (61), 90-99.

Zernand-Vilson, M, Elenurm, T. 2010. Differences in implementing management and organization development directions between domestic and foreign companies in Estonia. *Baltic Journal of Management*, accepted

2. International scientific papers (1.2 in ETIS)

Alas, R., Gao, J., Vanhala, S. 2009. The Crisis Management in Chinese and Estonian Organizations. *Chinese Management Studies*, 3 (4), accepted.

Alas, R., Vadi, M., Sun, W. 2009. Impact of work-related values upon attitudes toward changes and organizational learning in Chinese organizations. *Chinese Management Studies*, 3 (2), 117-129.

Arumäe, U. 2010. A Territorial Community as a Paradigm?. *Business: Theory and Practice*, accepted.

Arumäe, U., Almann, A. 2010. Particularities of the Organization and Management of Rural Municipalities and Cities as Territorial Public Corporate Bodies (The Case of Estonia). *Problems and Perspectives in Management*, accepted.

Elenurm, T., Alas, R., Laar, J. 2009. Free movement of labour and strategic Human Resource Management challenges in new European Union member states: a study of Estonian enterprises. *International Journal of Human Resources Development and Management*, 4, 374 - 391.

Elenurm, T., Oper, J. 2009. Innovation Obstacles and Management Focus in Estonian Enterprises. *EBS Review*, 25 (2), 74 - 88.

Heil, S. 2009. Strategy Creation in a Restructuring Environment. The Case of an Estonian Fixed Telecommunications Operator Transferring to a competitive market in 1993-2003. *EBS Review*, 92 – 114.

Kaarelson, T., Alas, R. 2009. Developments in human resource practice in Estonia. *Developments in political, legal and cultural thought. Articles in social sciences and humanities*. In series: Proceedings of the Institute for European Studies International University Audentes, Tallinn University of Technology, 5, 133-147.

Kilvits, K., Purju, A. 2009. The impact of public procurement on foreign trade: the case of Estonia. *International Journal of Public Policy*, 4 (1/2), 159 - 177.

Kooskora, M., Kujala J. 2008/09. Corporate Moral Development and Stakeholder Issues: An Empirical Analysis of the Estonian Business Community. *EBS Review*, 25, 26-38. (ISSN-1406-0264)

Kumpikaitė, V., Alas, R. 2009. Students' attitudes to work and studies: practical case. *Economics and Management*. Kaunas University of Technology, Kaunas, 14, 582-588. (ISSN 1822-6515)

Lepik, K-L., Krigul, M. 2009. Cross-border cooperation institution in building a knowledge cross-border region. *Problems and Perspectives in Management*, 7 (4), 34-46

Lepik, K-L., Krigul, M. Terk, E. 2010. Problems of initiating international knowledge transfer: Is the Finnish Living Lab method transferable to Estonia?. *Journal of Technology Diffusion*, 1 (2), accepted for April 2010

Lepik, K-L., Krigul, M. Terk, E. 2010. Possibilities to use Living Lab's method in cross-border context. *Journal of Computer Sciences*, special issue will be published in May 2010

Lepik, K-L, Krigul, M. 2010. Innovating through building a knowledge cross-border

region. *Many Faces of Innovation - From literature synthesis to empirical studies*, Laurea Publication A-series, A70, accepted for February 2010.

Tuulik, K., Alas, R. 2010. Leadership in Estonian organizations during transition *Leadership International Journal of Leadership Studies*. accepted.

Tuulik, K. and Alas, R. 2010. Leadership in Estonia. *Problems and Perspectives in Management*, accepted.

Übius, Ü., Alas, R. 2009. Corporate social responsibility and its influencing factors in Estonian and Japanese enterprises. *Problems and Perspectives in Management*, 7 (1), 4-14.

Übius, Ü., Alas, R. 2009. Connections between corporate social responsibility and the innovation climate. *EBS Review*, 26, 58-71.

Übius, Ü., Alas, R. 2009. Factors predicting the innovation climate. *Problems and Perspectives in Management*, 7 (2), 4-12.

Übius, Ü., Alas, R., Sinikka, V. 2009. Innovation and Corporate Social Responsibility in Estonian Organizations. *Problems and Perspectives in Management*, 7 (1), 135-145.

Übius, Ü., Alas, R. 2008/2009. Organizational culture – predictor of individual and organizational level factors? *EBS Review*, 25, 39-60.

Zernand-Vilson, M., Terk, E. 2009. The State and the Dynamics of Management and Organisational Development Indicators in Estonian Enterprises. *EBS review*, 6, 8-25.

3. Monographs and chapters of books

2.2 in ETIS

Eintalu, J. 2009. *Hume's Problem Reconsidered. The presuppositions of the problem of induction, generalized Goodman predicates, relativity, undecided games*. Saarbrücken: Lambert Academic Publishing. (ISBN 978-3-8383-2490-6)

2.3 in ETIS

Heil, S. 2009. Strategy Creation in a Restructuring Environment the Case of an Estonian Fixed Telecommunications Operator Transferring to a Competitive Market in 1993 - 2003. PhD Thesis. Department of Management, Estonian Business School.

Sun, W. 2009. Organizational Changes in Chinese Companies Content, Readiness and Process (2001 - 2007). PhD Thesis. Department of Management, Estonian Business School

Übius, Ü. 2009. The impact of corporate social responsibility, and organisational and individual factors on the innovation climate. PhD Thesis. Department of Management, Estonian Business School.

3.1 in ETIS

Alas, R., Eklund, T., Collan, M. and Kraus, A. 2009. Patterns in Manufacturing Strategies. In Pablos, P. O., Lytras, M. D., ed. *The China Information Technology Handbook*. New York: Springer. 41-53.

Kaarelson, T. and Alas, R. 2009. Human Resource Management in Estonia, in Morley, M., N. Heraty, S. Michailova, ed. *Managing Human Resources in Central and Eastern Europe*, London: Routledge. 25-54.

Kumpikaitė, V., Alas, R. 2009. Students as future performers: comprehensive case in Lithuania and Estonia., in R. P. Amdam, P. Barsauskas, A. Chmieliauskas, V. Kundrotas, A. Pundziene, ed. *Insights into the Sustainable Growth of Business, MMRC Proceedings*, Vilnius: Emerald.

Alas, R. and Sun, W. 2009. Organizational Changes in Chinese companies, in Alas, R. ed. *Implementation of Changes in Chinese Organizations: Groping the Way through the Darkness*. Oxford: Chandos Publishing (Oxford) Limited.1-80.

Roostalu, L., Pihelgas, S. 2009. Controlling and Corporate Social Responsibility, in Amdam, R. P., Barsauskas, P., Chmieliauskas, A., Kundrotas, V., Pundziene, A. ed. *Insights into the Sustainable Growth of Business, MMRC Proceedings*, Vilnius: Emerald et al-12.

Rantanen, J., Kinnunen, U., Mauno, S., Tillemann, K. *Typological View of Work-Life Balance among Professionals*. New York: Springer Science (in press)

Wankel C. et al (including Alas, R.) 2010. *Management through Collaboration: Teaming in a Networked World*. London: Taylor & Francis.

3.2 in ETIS

Alas, R. ed. 2009. *Implementation of Changes in Chinese Organizations: Groping the Way through the Darkness*. Oxford: Chandos Publishing (Oxford) Limited. 230 p.

Alas, R. 2009. Organizational learning during changes in Estonian organization, in Lytras, M. D., Pablos, P. O. ed. *Knowledge Ecology in Global Business: Managing Intellectual Capital*. Hershey: IGI Global.15-25.

Alas, R. and Tafel, K. 2009. Corporate Governance in Estonia. In Rainhart, Lang / Ingo Winkler ed. Selected papers from the VIII Chemnitz East Forum *Cooperation between East and West: Westernization of the East or Easternization of the West?*, Schriften zur Organisationswissenschaft, 14, 4-16. (ISSN 1612-7218)

Sun,W. 2009. A Series of Changes in A Private Training Company, in Alas, R. ed. *Implementation of Changes in Chinese Organizations: Groping the Way through the Darkness*. Oxford: Chandos Publishing (Oxford) Limited. 172-178.

Sun, W. and Alas, R. 2009. Implication for Managers, in Alas, R. ed. *Implementation of Changes in Chinese Organizations: Groping the Way through the Darkness*. Oxford: Chandos Publishing (Oxford) Limited. 171-180.

Sun, W. and Alas, R. Links between Innovation, Change and Learning in Chinese Companies. In Latif Al- Hakim and Chen Jin ed. *Innovation in Business and Enterprise: Technologies and Frameworks*. Hershey: IGI Global. Forthcoming.

Übius, Ü., Alas, R. Factors predicting innovation climate. In Latif Al- Hakim and Chen Jin, ed. *Innovation in Business and Enterprise: Technologies and Frameworks*. Hershey: IGI Global. Forthcoming.

4. Scientific papers (1.3 in ETIS)

Alas, R. 2009. A HR Esztorszagban. In Poor, J., Boday, P. and Krispal-Vitai, Z. Ed. *Trendek es tendenciak a Kelet-Europai emberi eroforras menedzsmentben. Selye Janos Egyetem*, 147-154.

Arumäe, U., Almann, A. 2009. Omavalitsussüsteem kui demokraatliku riigikorra alus. *Riigikogu Toimetised*, 20, 115 – 122.

Kooskora, M. 2008/09. Editorial for a Special Issue Dedicated to Research in the Estonian Business Context. *EBS Review*, 25, 5-7. (ISSN-1406-0264)

Kooskora, M. 2009. Editorial. *EBS Review*, 26, 5-7. (ISSN-1406-0264)

Kroos, K. 2009. Intellectuals Thirty Years After. *The Intellectuals on the Road to Class Power*” 40 pages.

5. Conference Papers

Alas, R. 2009. Change management versus crises management. 4th EIASM Workshop "Organizational Change and Development: Advances, Challenges and Contradictions", 10-11 September 2009, Krakow, Poland.

Alas, R. 2009. The triangular model for dealing with crisis management. In: Miller, J. K. ed. *Managing in a Global Economy XIII*. Rio de Janeiro, Brazil, June 21-25, 442-469.

Alas, R., Kumpikaitė, V. 2009. Students as future performers: comprehensive case in Lithuania and Estonia., in Amdam, R. P., Barsauskas, P., Chmieliauskas, A., Kundrotas, V., Pundziene, A. ed. *Insights into the Sustainable Growth of Business*. Vilnius, University of Management and Economics (ISM), Norwegian School of Management. Kaunas, ISM University of Management and Economics. 1-11. (ISSN 2029-3461)

Elenurm, T. 2009. Innovation management challenges in Estonian enterprises, In: *Proceedings of the 2nd International Conference for Entrepreneurship, Innovation and Regional Development*, Thessaloniki, 23-24 April 2009. ed. Ketikidis, P., Sotiriadou, A., Hatzia Apostolou, T., Misopoulos. F., Thessaloniki, 397 - 405.

Elenurm, T. 2009. Comparing client-driven methodologies for entrepreneurship education, In: *The Role of Entrepreneurship Training in Tomorrow's Society*: EFMD

Entrepreneurship Conference. Barcelona, 26.-27. February, EFMD, EAE Business School, CD.

Elenurm, T. 2009. Computer supported learning as a tool for developing entrepreneurial learning communities, In: CSEDU 2009: 1st International Conference on Computer Supported Education. Lissabon, 23.-26.04.09., INSTICC Press, 193 - 198.

Best paper proceedings:

Gaal, M., Alas, R. 2009 Culture, Leadership and Nonverbal Behaviors: Comparing the United States, Estonia and Hungary. AOM 2009, Chicago, USA, August 7-11.

Kumpikaitė, V., Alas, R. 2009 Students as future performers: comprehensive case in Lithuania and Estonia. In: Miller, J. K. ed. Managing in a Global Economy XIII. Eastern Academy of Management - 2009 International Conference, Rio de Janeiro, Brazil, June 21-25.

Lepik, K-L., Krigul, M. 2009 Innovation Management via Living Lab Method in a Cross-Border Organisation, EIASM 4th Workshop on Organisational Change & Development: Advances, Challenges & Contradictions, September 10-11, Krakow, Poland.

Lorents, P. 2009. Knowledge and Logic. Proceedings of the International Conference on Artificial Intelligence, IC-AI' 2009, Las Vegas, USA, July 13-16, Vol II, CSREA Press, 568-570.

Lorents, P., Ottis, R., Rikk, R. 2009. Cyber Society and Cooperative Cyber Defence. 13th International Conference HCI International 2009, San Diego, USA, July 19-24, Proceedings. Springer-Verlag, Berlin, Heidelberg.

Lorents, P., Tyugu, E. 2009. Lattices of Knowledge Systems. Proceedings of the International Conference on Artificial Intelligence, IC-AI' 2009, Las Vegas, USA, July 13-16, II, CSREA Press, 515-520.

Pulk, K. 2009. Organisational Changes and Organisational Culture in Finance and Accounting Function in Multinational Company. The fourth Workshop on Organisational Change & Development: Advances, Challenges & Contradiction's, September 10-12, Krakow, Poland.

Roostalu, L. 2009. As the Keyword for Managing Local Governments in the Conditions of Economic Depression. Proceedings of the International Conference "Economies of Central and Eastern Europe: Convergence, Opportunities and Challenges, 1-15

Roostalu, L. 2009. Corporate Social Responsibility as the New Business Model: the Case of Estonia. Proceedings of the 3rd Controlling Congress of the Baltic States „Challenges of Controlling in the context of economical changes, 1-15.

Roostalu, L. 2009. We really need sustainability reporting? The case of Tallinn City Organisation. Proceedings of the 22nd EBEN Annual Conference "Pathos for Ethics:

Leadership, Excellence and the Quest for a Sustainable Future, 1-5

Roostalu, L., Pihelgas, S. (2009) "Controlling and Corporate Social Responsibility", in R. P. Amdam, P. Barsauskas, A. Chmieliauskas, V. Kundrotas, A. Pundziene (Eds) *Insights into the Sustainable Growth of Business*, University of Management and Economics (ISM), Norwegian School of Management. Kaunas : ISM University of Management and Economics. ISSN 2029-3461. 2009, p. [1-12].

Rozell, E., Scroggin, W. A., Elenurm, T., Alas, R., Scarlat, C., Fuentes, J. L. 2009. Attributions and international entrepreneurship: A qualitative comparison of Estonia, Guatemala, and Romania. Iberoamerican Academy of Management conference 'The time of Iberoamerica', Buenos Aires, Argentina, December 9-11. Article on CD.

Rozell, E., Scroggin, W. A., Elenurm, T., Alas, R., Guo, A., Denny, S., Velo, V. 2009. Cultural prototypes of the successful entrepreneur: a cross-cultural comparison of Estonia, the United Kingdom and China. In: Miller, J. K. ed. *Managing in a Global Economy XIII*. Rio de Janeiro, Brazil, June 21-25: 470-494.

Tegtmeier, S., Asplund, C., Bengtsson, L., Klapper, R., Kurczewska, A., Kyrö, P., Léger-Jarniou, C., Pruvli, E., Tzeremes, N., Spyros J. 2009. Increasing Entrepreneurial Intentions through Innovations in Pedagogy: European Approaches, Programmes, and Tools. In: INTERCOM Convention Services and Korea Small Business Institute (Ed.): *Proceedings of the 54th ICSB World Conference*, Seoul, 64-79.

Toots, A. 2009. Raamatupidamisaruannete nimetused ja nende vastavus aruannete sisule. *Konverentsikogumik 'Raamatupidamiselt majandusarvestusele II'*. Tallinna Tehnikaülikool, Majandusarvestuse instituut. Tallinn, 97-102.

Vanhala, S., Alas, R., 2009. HRM in cultural context: Do Ibero-American manufacturing companies differ from the Anglo-American and Northern European ones? Iberoamerican Academy of Management conference 'The time of Iberoamerica', Buenos Aires, Argentina, December 9-11. Article on CD.

Vesso, S. 2009. The main coaching areas for Estonian leaders towards change management. *EIASM 4th Workshop on Organisational Change & Development: Advances, Challenges & Contradictions*, 10.-11. September, Krakow, Poland

Übius, Ü., Alas, R. 2009. The innovation climate predictor of corporate social responsibility? *EAMSA 2009 conference on 'Globalization of Technology, Innovation and Knowledge: The Euro-Asia Connection'*, Lausanne, Switzerland, 22-24 October.

Zernand-Vilson, M. 2009. Knowledge influencing external factors about organisation and management development in Estonia. *EIASM 4th Workshop on Organisational Change & Development: Advances, Challenges & Contradictions*, 10.-11. September, Krakow, Poland

5. Abstracts in conference materials

Alas, R., Gao, J., and Vanhala, S. 2009. The Triangular Model for Dealing with Crisis Management. Annual Conference of the Administrative Sciences Association of Canada, Niagara Falls, Ontario, Canada. 6-9 June 2009, Vol. 30 No. 6.

Elenurm, Taimi, Elenurm, Tiit. 2009. Challenges of manager-subordinate conversations, In: 14th European Congress of Work and Organizational Psychology, Santiago de Compostela, 13.-16.05.09, Conference CD E:\eawop\568.html

Elenurm, T., Alas, R. Rozell, E., Scroggin, W. A., Guo, A. 2009. Images of successful entrepreneurs in Estonia and China. 14th European Congress of Work and Organizational Psychology, Santiago de Compostela (Spain), May 13-16, 2009.

Gao, J. and Alas, R. 2009. Human Resource Crises in Chinese Enterprises. Modern Management Research Conference, Insights into the Sustainable Growth of Business. 19-21 November, Vilnius, Lithuania.

Kooskora, M, Lemsalu, P. 2009. Female Executives on their Way to Top. International Conference 'Leadership through the Gender Lens: Women, Men and Gender Equality in Organizations', 22-23 October, Helsinki, Finland.

Lepik, K-L, Krigul, M. 2009. Cross-Border Cooperation Enhancing Sustainable Business Growth Environment. Abstract on the conference CD of Insights into the Sustainable Growth of Business, ISM University of Management and Economics, 19-21 November, Vilnius, Lithuania.

Podolski, L. Tsarkassova, P. 2009. Politeness Strategies in Verbal Interaction: A Contrastive Study. 42nd Annual Meeting of the Societas Linguistica Europea. Global Languages, Local Languages. Book of Abstracts, 80.

Rozell, E., Scroggin, W. A., Elenurm, T., Alas, R., Scarlat, C., Fuentes, J. L. 2009. Attributions and international entrepreneurship: A qualitative comparison of Estonia, Guatemala, and Romania. Iberoamerican Academy of Management conference 'The time of Iberoamerica', Buenos Aires, Argentina, 9-11 December. 83.

Vanhala, S., Alas, R., 2009 HRM in cultural context: Do Ibero-American manufacturing companies differ from the Anglo-American and Northern European ones? Iberoamerican Academy of Management conference 'The time of Iberoamerica', Buenos Aires, Argentina, December 9-11.

PRESENTATIONS AT CONFERENCES / SEMINARS

7. Presentations at international conferences and seminars

Alas, R. 2009. Change management versus crises management. 4th EIASM Workshop Organizational Change and Development: Advances, Challenges and Contradictions, 10-11 September, Krakow, Poland.

Alas, R. 2009. The triangular model for dealing with crisis management. [Eastern Academy of Management - 2009 International Conference on Managing in a Global Economy XIII: Management Challenges for a New World](#), Rio de Janeiro, Brazil, 21-25 June.

Alas, R., Gao, J., Vanhala, S. 2009. The Crisis Management in Chinese and Estonian Organizations. ASAC (Administrative Science Association of Canada) 2009 conference: Creating knowledge in the new economy, Niagara Falls, Ontario, Canada, 6-9 June.

Elenurm, T., Alas, R., Rozell, E., Scroggin, W. A., Guo, A. 2009. Images of successful entrepreneurs in Estonia and China. 14th European Congress of Work and Organizational Psychology, Santiago de Compostela (Spain), 13-16 May.

Elenurm, T. 2009. Comparing client-driven methodologies for entrepreneurship education. EFMD Entrepreneurship Conference. The Role of Entrepreneurship Training in Tomorrow's Society, 26-27 February, Barcelona, Spain.

Elenurm, T. 2009. Computer supported learning as a tool for developing entrepreneurial learning communities. CSEDU 2009: 1st International Conference on Computer Supported Education, April 23-26, Lissabon, Portugal.

Elenurm, T. 2009. Innovation management challenges in Estonian enterprises. 2nd International Conference for Entrepreneurship, Innovation and Regional Development, 23-24 April, Thessaloniki, Greece.

Elenurm, Taimi, Elenurm, Tiit 2009. Challenges of manager-subordinate conversations. 14th European Congress of Work and Organizational Psychology, 13-16 May, Santiago de Compostela, Spain.

Gaal, M., Alas, R. 2009. Culture, Leadership and Nonverbal Behaviors: Comparing the United States, Estonia and Hungary. AOM 2009, Chicago, USA, 7-11 August.

Gao, J. and Alas, R. 2009. Human Resource Crises in Chinese Enterprises. Modern Management Research Conference, Insights into the Sustainable Growth of Business. 19-21 November, Vilnius, Lithuania.

Gao, J. and Alas, R. 2009. The Impact of Crises on Enterprise Growth. Modern Management Research Conference, Insights into the Sustainable Growth of Business. 19-21 November, Vilnius, Lithuania.

Gao, J. 2009. Reputational Crises in Chinese Enterprises. The 2nd Workshop on Asian Management and Entrepreneurship. Brussels, Belgium. 30 November – 1 December.

Kooskora, M, Lemsalu, P. 2009. Female Executives on their Way to Top. International Conference 'Leadership through the Gender Lens: Women, Men and Gender Equality in Organizations', Oct. 22-23, Helsinki, Finland.

Kooskora, M. 2009. Creating Codes of Ethics. International seminar Business Ethics against Corruption. 24 April, Tallinn, Estonia.

Kooskora, M. 2009. Corporate Moral Development in Estonian Context, CSR Seminar, Estonian Business School, 7 May, Tallinn, Estonia.

Kumpikaitė, V., Alas, R. 2009. Factors determining human performance at work: Students' viewpoint. Modern management research conference: Insights into the sustainable growth of business, 19-21 November, Vilnius, Lithuania.

Kumpikaitė, V., Alas, R. 2009. Students' attitudes to work and studies: practical case Economics and Management-2009, Lithuania, Kaunas on 23-24th of April.

Kumpikaitė, V., Alas, R. 2009. Students as future performers: comprehensive case in Lithuania and Estonia. Eastern Academy of Management - 2009 International Conference on Managing in a Global Economy XIII: Management Challenges for a New World, Rio de Janeiro, Brazil, 21-25 June.

Lepik, K-L, Krigul, M. 2009. Innovating through building a knowledge cross-border region. Laurea University of Applied Sciences International Conference Beyond the Dawn of Innovation, 15-17 June, Laurea, Finland.

Lepik, K-L, Krigul, M. 2009. Innovation Management via Living Lab Method in a Cross-Border Organisation. 4th Workshop on Organisational Change and Development: Advances, Challenges and Contradictions, 10-11 September, Krakow, Poland.

Lepik, K-L, Krigul, M. 2009. Cross-Border Cooperation Enhancing Sustainable Business Growth Environment. Insights into the Sustainable Growth of Business, ISM University of Management and Economics, 19-21 November, Vilnius, Lithuania.

Lepik, K-L, Krigul, M. 2009. Possibilities to use Living Lab's Method in Cross-Border Context. 3rd International Conference on Methodologies, Technologies and Tools enabling e-Government (MeTTeG'09), 28-29 September, Vigo, Spain.

Podolski, L., Tšerkassova, P. 2009. Politeness Strategies in Verbal Interaction: a Contrastive Study. The 42nd Annual Meeting of Societas Linguistica Europaea, 9-12 September, Universidade de Lisboa. Portugal.

Pulk, K. 2009. Interaction between organisational culture, organisational change and existing networks in the organisation. EDEN Doctoral Seminar on Organisational Network Analysis and Visualisation, 8-12 June, Brussels, Belgium.

Pulk, K. 2009. Organisational Changes and Organisational Culture in Finance and Accounting Function in Multinational Company. The fourth Workshop on Organisational Change & Development: Advances, Challenges & Contradiction's, 10-12 September, Krakow, Poland.

Roostalu, L. 2009. As the Keyword for Managing Local Governments in the Conditions of Economic Depression. The international conference "Economies of Central and Eastern Europe: Convergence, Opportunities and Challenges", 14 – 16 June, Tallinn, Estonia.

Roostalu, L. 2009. Corporate Social Responsibility as the New Business Model: the

Case of Estonia. The 3rd Controlling congress of the Baltic States „Challenges of Controlling in the context of economical changes“, 22 October, Lithuania.

Roostalu, L. 2009. Controlling and Corporate Social Responsibility. The International Scientific Conference "Insights into the Sustainable Growth of Business", 19-21 November, Vilnius, Lithuania.

Roostalu, L. 2009. We really need sustainability reporting? The case of Tallinn City Organisation. The 22nd EBEN Annual Conference “Pathos for Ethics: Leadership, Excellence and the Quest for a Sustainable Future, 10-12 September, Athens, Greece.

Rozell, E., Scroggin, W. A., Elenurm, T., Alas, R., Guo, A., Denny, S., Velo, V. 2009. Cultural prototypes of the successful entrepreneur: a cross-cultural comparison of Estonia, the United Kingdom and China. In: Miller, J. K. ed. Managing in a Global Economy XIII, 21-25 June, Rio de Janeiro, Brazil, 470-494.

Rozell, E., Scroggin, W. A., Elenurm, T., Alas, R., Scarlat, C., Fuentes, J. L. 2009. Attributions and international entrepreneurship: A qualitative comparison of Estonia, Guatemala, and Romania. Iberoamerican Academy of Management conference, 9-11 December, Buenos Aires, Argentina.

Tikk, J. 2009. Modernization of Governmental Accounting in Estonia. In: Accounting and Performance Management Perspectives in Business and Public Sector Organizations. Conference proceedings, 8 – 9 May, 246 – 255.

Vanhala, S., Alas, R., 2009. HRM in cultural context: Do Ibero-American manufacturing companies differ from the Anglo-American and Northern European ones? Iberoamerican Academy of Management conference, 9-11 December, Buenos Aires, Argentina.

Vesso, S., 2009. The main coaching areas for Estonian leaders towards change management. EIASM , The 4th workshop on organisational change and development, 10-11 September, Krakow, Poland.

Übius, Ü., Alas, R. 2009. The innovation climate predictor of corporate social responsibility?, EAMSA 2009 conference on 'Globalization of Technology, Innovation and Knowledge: The Euro-Asia Connection', 22-24 October, Lausanne, Switzerland.

Zernand-Vilson, M. 2009. Knowledge influencing external factors about organisation and management development in Estonia. EIASM 4th Workshop on Organisational Change & Development: Advances, Challenges & Contradictions, 10-11 September, Krakow, Poland.

8. Presentations at conferences and seminars in Estonia

Alas, R. 2009. Innovatsioon Eesti ettevõtetes, Uuringusitlusel „Tõehetk uendustepeeglis ehk kas eestimaalased on valmis?“, 18 veebruar, Tallinn.

Alas, R. 2009. Kuidas keerulistel aegadel tipus püsida: juhule vajalikud oskused.

Psühholoogiakonverents: Heida pilk sissepoole – tugevda organisatsiooni sisekeskkonda, 19 veebruar, Tallinn.

Danneberg, T. 2009. Presentation at Pärnu Management Conference. Co-presentation with Estonian Development Fund about Estonian Growth Vision 2018.

Kooskora, M. 2009. Korruptsioon ühiskonnas ja ettevõtluses. Korruptsioonivaba Eesti seminaril, 15. September, Tallinn. (Corruption in the Society and Business, presentation at the roundtable meeting seminar, Sept 15, 2009, Transparency International Estonia, Tallinn).

Kooskora, M. 2009. Caux ümarlaua printsiibid eetiliseks ja vastutustundlikuks äritegevuseks. CSR Indexi tagasiside seminar, 7. mai 2009, Estonian Business School, Tallinn. (Principles of the Caux Round Table for ethical and responsible business, Feedback seminar of Indexing CSR in Estonia. May, 7, EBS, Tallinn).

Kooskora, M. 2009. Eetika ettevõtluses ja ühiskonnas. Junior Achievement seminar, 2 veebruar, Tallinn. (Ethics in Business and Society)

Kasemets, A., Murakas, R., Karmo K. ja Veski . Rakenduslikud interdistsiplinaarsed haridusuuringud teadmispõhise kõrghariduspoliitika ja majanduse teenistuses. Programmi Primus haridusuuringute infopäev, 7. detsember.

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